



**JANANEETHI**

*Justice for All*

**Bridging People for  
Building Peace**

Legal Literacy

**Access to Justice**

Conflict Resolution

Save Earth

**legal aid**

Domestic Violence

**Psycho-Legal Counseling**

Facts Finding Reports

Citizen against corruption

**Challenges to Democracy**



ANNUAL REPORT 2009 – 2010

## Brief history of Jananeethi

**Jananeethi** was started in 1991 as service centre for legal aid and intervention in defence of the poor and marginalized helping them access justice and equity. It was registered under the Travancore Cochin Literary, Scientific and Charitable Societies Act 1955, in the year 1992 as secular initiative for democracy, human rights, rule of law and diversity. Among the many achievements of Jananeethi during its 19 years' existence, the most spectacular contribution it has made could be its psycho-legal therapeutic services. Jananeethi uses law and legal system as therapeutic agents. Justice is the entry point. This is a right based, victim-centered approach for total healing of the person.

Jananeethi started Public Interest Litigations to ventilate common cause to public arena and for remediation. In 1995 it started addressing rural women, particularly women of low-income families and marginalized communities, who often are silent sufferers of widespread discriminations, sexual atrocities, domestic violence etc. A team of committed lawyers and para-legal activists got trained in Jananeethi to address gender-based violence and exploitation at home and in society.

Jananeethi organized nature lovers, environmental activists, youth clubs and farmers' associations to fight the

encroachments on nature and pollution of air, soil and water, unauthorized sand mining, deforestation, conversion of agricultural land to industrial basement etc. The reports of Jananeethi were taken as authentic documents even in Parliament, Supreme Court and State Legislative Assembly.

Jananeethi had campaigned for the idea of a Litigation-free village since 1994 in the State of Kerala. In 2000



Jananeethi with the help and co-operation of community leaders, law students, district bar association and under guidance of the District Legal Services Authority did the pioneering work in creating the first ever Litigation-free Village in India, at Thichoor in Thrissur district. Later it made another attempt in the Mullakkara village to change it to a Crime-free zone. On 24<sup>th</sup>

August 2004 the Chief Justice of Kerala High Court in the presence of his brother judges declared Mullakkara as the first legally literate and litigation free zone.

From the year 1993, Jananeethi has been regularly publishing a monthly journal, and has published several books and handouts, all in relation with protection and promotion of human rights. The message of equity and justice has gone to many thousands both in Kerala and else where through the publications. The monthly publication in vernacular language has influenced the thinking process of many people.

Jananeethi has developed a good network of committed activists in other parts of the State. Wayanad and Palakkad are the two districts where large number of tribal families and indigenous groups exist. These two districts are far behind in development and the people are mostly engaged in farming. Jananeethi has extended its presence in these districts as well.

In connection with the 60<sup>th</sup> anniversary of India as a Parliamentary Democracy, Jananeethi organised series of discourses on Challenges to Democracy. Jananeethi maintain this Open Forum for creating a 'Critical Mass' for the promotion of democratic values.



# Citizens Against Corruption



Jananeethi staff interacting with victims of an unethical clinical drug trial

Jananeethi embarked on a new and very challenging task in the assessment year. We initiated several programmes to ensure Ethical Standards in the process of Clinical Drug Trials on human participants. The immediate provocation to take up this most challenging task was our realization of colossal violations of statutory norms and international guidelines due to overwhelming influence of corrupt practices.

Jananeethi was convinced from our engagements with doctors, members of the Ethical Committees and media persons that almost all of the concerned were in blissful ignorance of the

Welfare Department of Kerala State agreed to write a 'preface' to the book. The book was released by Dr. K. Mohandas, Vice Chancellor, Kerala University of Health and Allied Sciences.

Jananeethi has launched large scale awareness building programmes among all sections of people against the inherent dangers and corruption in the prevailing methods of drug trials. We are reaching out to medical students organizing sensitization programmes on these issues. We also erect

international guidelines that are mandatory and binding on research institutions, health professionals, Ethical (Review) Committees and of course, the human participants of clinical drug trials. Hence Jananeethi took up the task of preparing a hand book for ready reference. Dr. Usha Titus IAS, the Principal Secretary to Health and Social

huge display boards in the premises of medical institutions, both public and private, on the rights of human participants in clinical trials. We are taking support and cooperation of print and visual media including All India Radio and private channels for the dissemination of unethical practices in drug trials.

Jananeethi has undertaken the campaign against unethical practices in clinical drug trials as part of the 'Citizens Against Corruption' project sponsored by the Partnership for Transparency Fund (Washington) and coordinated by the Public Affairs Centre (Bangalore).



# Access to Justice

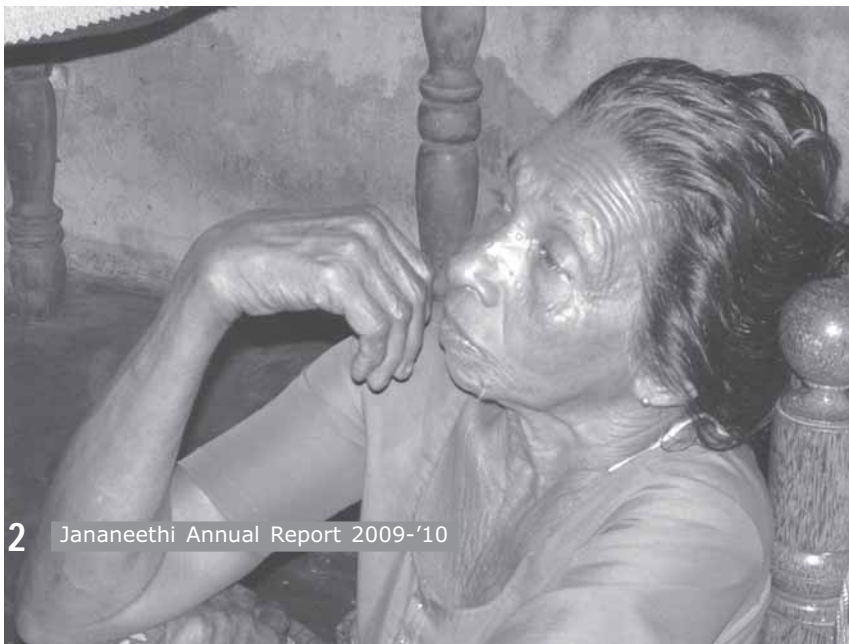
Jananeethi's primary recipient of services are victims of torture and violence - battered women, disserted children, illiterate laborers, landless dalits and tribals, pavement dwellers, beggars, disabled persons, unorganized workers, small peasants and victims of corruption and ethnic violence. Even though their physical injuries heal with the passing of time, deep within they are left with the feeling of indignation, hopelessness and worthlessness on account of social ostracism, humiliation and agony they experience having subjected to violence of all sorts. Many exhibit symptoms of Post-Traumatic Stress Disorder and are on the verge of breakdown. Hence mere legal aid and technical assistance will not suffice, unless the approach to this problem is

multi-faceted and holistic, rehabilitation in itself will have a temporal effect. Accessing 'justice' in itself is a healing process that not only brings relief to the bruised body and mind but also to the soul. It restores order in society, heals many social wounds, reinstates a world of self-identity and significance which otherwise would have got shattered as the victim experience assault and humiliation.

Jananeethi believes that the poor should be granted equal access to civil, administrative or constitutional bodies, tribunals and other dispute resolution mechanisms free of charge as a remedy and an effective means of reparation. We encourage use of alternative means of dispute resolution, including settlement, negotiations, conciliation,

facilitation, mediation, fact finding, and arbitration. Mediation gives the parties the opportunity to discuss the issues raised in the charge, clear up misunderstandings, determine the underlying interests or concerns, find areas of agreement and, ultimately, to incorporate those areas of agreements into resolutions. Through our Free Legal aid service Jananeethi strives to ensure that constitutional pledge is fulfilled in its letter and spirit and equal justice is made available to the poor, downtrodden and weaker sections of the society. The ultimate aim of and purpose of Jananeethi underlying its manifold services and activities, is to create a conflict free society and to enable people to resolve their disputes and conflicts peacefully upholding the dignity and freedom of all concerned.

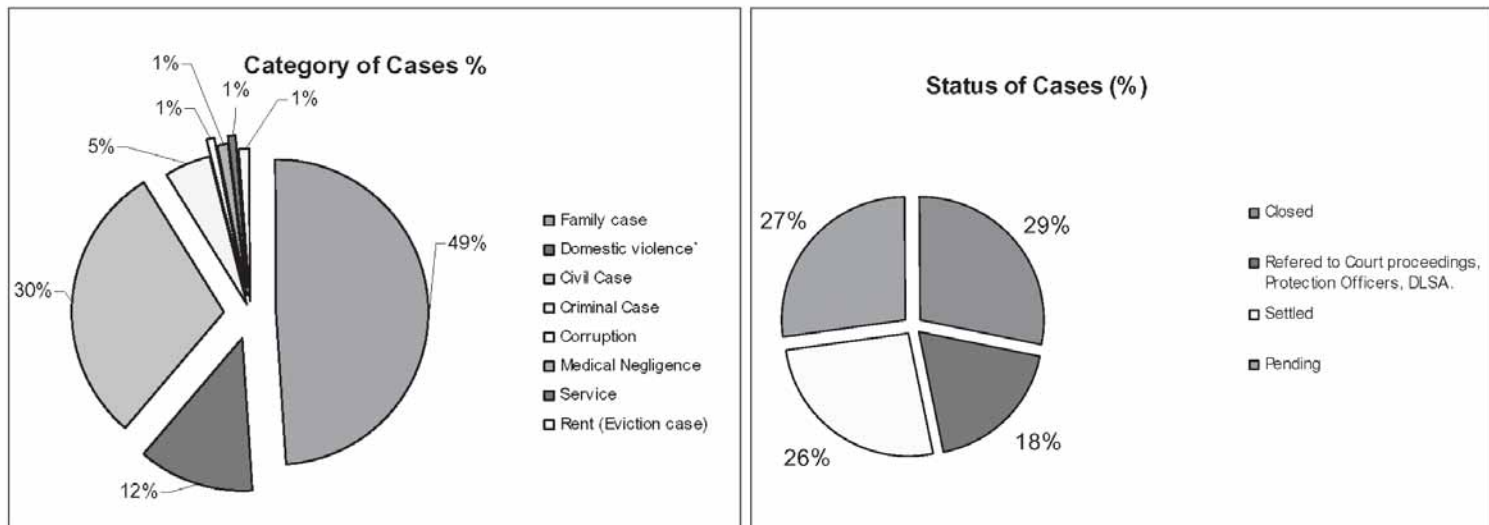
Through its free legal consultation, legal clinic, legal assistance, legal interventions, investigations, facts finding mission, preparation of alternate reports and help line for women in distress, disserted children, unattended sick, old and disabled Jananeethi has helped them win their legal battle. It has successfully brought socially committed lawyers and social activists on a common platform, helping the vulnerable to have recourse in legal and judicial system. The success of Jananeethi lies in helping people become self reliant and self-supporting. ■



Legal aid and assistance have been the unfailing services of Jananeethi since the very inception of the organization. The year under report, Jananeethi was visited by more than

a weak case. Hence Jananeethi had to engage our lawyer fraternity in the respective courts to provide court assistance to such people. Thus a total of seventeen petitions were directed to

A general observation: There were several people, got cheated by certain agencies that conduct 'money chain' business. Going into the iniquities of the transactions, any one with minimum



five hundred persons with variety of reasons seeking redress. After initial consultation and legal counseling, ninety two complaints were taken on file in Jananeethi for further action.

The rule we follow at Jananeethi is not to encourage people to run into litigation. Litigation is the last resort. Yet there are people who are adamant and are not willing to compromise, even if they are advised that they have only

initiate court proceedings. We were able to resolve twenty four disputes amicably with the participation of all parties concerned, while twenty six instances of dispute were dropped in the process either the problem was resolved by the parties concerned or petitioner did not cooperate with Jananeethi. There are twenty five disputes pending disposal.

common sense could have noticed several anomalies. However, greed for abundant wealth, many well settled and knowledgeable people fell in the traps of money looters. Of course, we are sad for their loss, but have no sympathy as these tragedies could have avoided, had they been able to cap their untamed craze for amassing wealth. ■

# Domestic Violence

**Jananeethi has successfully settled more than 24 domestic violence complaints amicably and facilitated joyous conjugal life upholding the dignity and honour of both partners in marriage.**

Despite several legislations and statutory provisions to deal with domestic violence, lack of committed service providers and protection officers often defeat the cause of fair and equitable justice to women. Jananeethi has, therefore, repeatedly represented before the respective departments with proposals of engaging well meaning voluntary organizations as protection officers. Departmental failure in releasing allocated amounts for salary of law officers has also contributed to the failure of the present systems. Jananeethi in this regard has set an example by ensuring the services to victims of domestic violence by its own resources and public support.

Jananeethi has been approved and designated as a service provider under Section 13 of the Protection of Women against Domestic Violence Act, 2005. While most of the NGOs try to address the issues related to women by filing a domestic violence report which usually leads to a long winding legal process,

Jananeethi tries to address the concerns of women through a holistic approach of healing and negotiation. Jananeethi deals with each of these cases through 'therapeutic jurisprudence'. Many of the victims, particularly those who have been physically battered and mentally tortured, will not be happy with mere legal remedy alone. Since their problem is multi-dimensional, there needs an integrated approach addressing the psychological, emotional, physical, social, conjugal, sexual and legal issues involved. Hence, for all practical reasons, the first step has to be psychological approach along with social support. Jananeethi provides services of clinical psychologists who will befriend with the victim so that feelings and emotions that bleed within are attended to with concern, warmth, love and respect. Once the victim is mentally stable and is disposed to listen to legal remedies and reparations, the law faculty of Jananeethi will start counseling the victim with respect to the violations and available remedies in law, both in statutory and common laws. Most of the cases which came about were settled by bringing both the parties to the negotiation table and finding a mutually amicable remedy. ■



# Psycho-legal Counseling

The physical injuries of the victims heal with the passing of time. However, deep within, they are left with the feeling of indignation, hopeless and worthlessness on account of social ostracism, humiliation and agony they experience having subjected to violence of all sorts. Many exhibit Post Traumatic Stress Disorder and are on the verge of break down. Hence they need a different approach. Jananeethi, in the context, developed 'Therapeutic Jurisprudence' that means 'healing justice'.

"Justice" is the entry point in psycho-legal counseling where the law is used as a therapeutic agent. Phases in the psycho-legal counseling process are identified (reaching out to survivors, being with survivors, empowerment through legal education, mediation, seeking justice, and advocacy).

Jananeethi has developed this approach to address issues of torture, sexual violence including domestic violence, child abuse and abuse of elders. Instances of abuse of elder members of the family have become quite common and law often fails to reach them, mainly due to their vulnerability. Parents do not wish to institute court cases against their children, further they prefer to live with children only. In the context mediation is the best practice and mending of relations is vital.

Jananeethi during the year under report was able to take up 85 instances for psycho-legal counseling and has proved successful. ■



Healing process begins with unconditional emotional support

Jananeethi rendered services during the year 2009-10 as shown below	
2009-2010	
Total number of cases	92
Psycho-legal services required in	85
Amicably settled by Jananeethi	24
Judicial procedure initiated in	17
Files pending	25
Files dropped	26
Training and sensitization camps	240
Women, addressed by Jananeethi through various sessions	Around 10000

# Save Earth

Chakkumkandam near the temple city of Guruvayoor is a symbol of our insensitivity towards earth and its resources. The Chakkumkandam village and its prime source of livelihood, the lake, have become the dumping ground of human excreta from over hundreds of hotels, restaurants, dining halls and public toilets in the city of Guruvayoor. This is in addition to the municipal and bio-medical wastes of the crowded city.

Jananeethi initiated a study on the environmental- socio- political - economic and legal realms of the pollution at Guruvayoor.

Jananeethi took up a facts finding investigation of the environmental havoc caused by NGIL at Kathikudam. The study report will be made available to all stake holders so that action is taken to prevent any untoward environmental disaster at Kathikudam.

1, 20,000 liters of hydrochloric acid per day is used by the company. The presence of huge tanks storing 30 lakhs liters of hydrochloric acid at the densely populated area of Kathikudam makes the situation potentially catastrophic and renders a nightmare to the local inhabitants. Huge quantity of effluents is being discharged continuously to Chalakkudy River polluting the river, source of drinking water for many thousands.

Jananeethi actively participated in the People's struggle against Laloor dumping ground on account of serious environmental pollution. Prof. Gokuldas and George Pulikuthiyil, on behalf of Jananeethi joined the Action Council to fast against the denial of peaceful existence to the people of Laloor.

Environment Day (June 6) was observed by making Jananeethi campus plastic-free.

Thanks to Mr. Jayaram Ramesh, our Union Minister for Environment & Forest, who made two major decisions refusing permission to: (i) Bt Brinjal and (ii) Athirappilly Hydro-electric Project. From the beginning of these two concerns, Jananeethi was deeply involved in the public agitations and campaigns for scrapping these projects.

In the matter of Bt. Brinjal we had serious concerns of its impacts on human health, bio-safety, livelihood and bio-diversity. Athirappilly project would have adversely affected the tribal population, the bio-diversity and Chalakkudy River.



## Bridging People *for* Building Peace

Building peace in families and societies is possible only when issues and matters that divide people and keep them in mistrust and hostility are sorted out in an atmosphere of trust and cooperation. People must be helped to live free from fear and hate.

Jananeethi proved this was possible in the year 2000 by creating the First Litigation-free Village in the district of Thrissur in Kerala. It was Thichoor in Varavoor panchayat. There were 264 cases, some of them were pending before civil courts for more than 14 years, in Thichoor village comprising 520 families. In a short span of 5 months with the support and assistance of all stake holders – civil authorities, community leaders, law students, members of Thrissur Bar Association and the District Legal Services Authority Jananeethi was able to achieve its long cherished dream of a zone without litigation.

Peace will not be complete only because there are no litigations in an area. Criminal deeds and instances of violence and injustice are likely to prevail in communities even in the absence of litigations. Hence as part of building peace in society, it should be declared free from crimes. Jananeethi made another experiment, subsequent to its innovative intervention in Thichoor, in Mullakkara village, the XII Division

of Thrissur Municipal Corporation, an attempt to create a crime-free zone. Mullakkara, being a crime-prone area as per police records, witnessed hundreds of health education, legal literacy and gender sensitization programmes paving the way for a crime-free zone. Well, in a period of 12 months Jananeethi was able to get Mullakkara village declared as a legally literate, litigation-free and health literate zone in the Corporation, and the crime rate had gone down considerably. It was a shame that Jananeethi was not able to continue its commitments due to non-availability of financial sponsorship.

The role model Jananeethi created in Thichoor village in 2000 did inspire the State Legal Services Authority which directed all of its district units to create at least two villages litigation-free. In the following years at least one dozen of villages were declared free from litigations.

Jananeethi has taken it as a mission to expand the reach out of its successful model in Thichoor to other parts of the State and even beyond. Close monitoring is an imperative as it requires constant vigil not to fall away from the state of tranquility to anarchy and self complacency. Further there are other forces that always look for conflicts and calamities for vested interests. ■



## Conflict Resolution

During the year under report, there were twenty eight civil disputes effectively handled in Jananeethi. Besides, There were five more criminal cases and one each from corruption charges, medical negligence, service grievances, and eviction problems. In all these cases, Jananeethi has taken the role of legally approved mediator to settle the disputes. The results were quite encouraging. People truly wanted amicable settlements civil disputes and petty criminal cases, saving time, wealth, and peace of mind. Jananeethi, started this service from the year 1991 and has been rendering it through out and that has reduced the volume of cases pending before civil courts.

The alternate dispute

redressal mechanism initiated by Jananeethi nearly two decades ago has been in principle accepted by the apex court in the country as of late the Supreme Court of India has initiated Mediation Centres at different parts of the country. The Supreme Court itself has observed couple of years ago that more than half of the cases being filed in the country have no merits. Unnecessary and frivolous cases eat much of the time and resources of the judiciary. Effective dealing of civil disputes by Mediation Centres at their very source can do away with large number of litigations. Encouraged and inspired by our own experiences, Jananeethi promotes negotiated settlement of disputes through constructive engagement of all parties involved. ■



## Jananeethi Interventions

A civil society organization focusing on democracy, human rights, rule of law, diversity and secularism, Jananeethi has been deeply concerned of many regional and global issues that directly affected civilians and their economic, social and cultural rights as also their civil and political rights. We, therefore, have critically responded and have rallied with like-minded organizations around the world in favour of the focused values. Thus, we have addressed the UN Secretary General, the Chairperson of Human Rights Council, President of the World Bank, European

Union and such other political leadership of various nations including USA, UK, Republic of China, Pakistan and Sri Lanka.

Jananeethi has constructively engaged political leadership in the country in pursuit of resolving issues with respect to human rights, civil liberties and the right to dissent. We addressed the Prime Minister of India and his Council of Ministers before the visit of the Burmese military dictator to take up with him the establishment of the democracy and political freedom in that country. ■

Jananeethi  
people's initiative for human rights

Date: 22nd Ju

### ADVISORY BOARD

Justice V.R. Krishna Iyer  
Dr. N.R. Madhava Menon  
Dr. K.N. Panikkar  
Prof. K.G. Sankara Pillai  
Rev. Reid Fernando  
Dr. T.T. Sreekumar  
Dr. P.M. George  
Mr. Mahesh Bhat  
Dr. Eugene Thomas  
Dr. Kees Wels  
Dr. Karine Bates

**Dr. Manmohan Singh**  
Honourable Prime Minister  
Government of India  
New Delhi.

Dear Prime Minister,

We, the members of JANANEETHI and JANANEETHI INSTITUTE, society groups in Kerala reaffirm our concerns about the upcoming election in Burma and declare our support to the people of Burma's struggle for restoration of human rights, peace and democracy in their country.

We are deeply disturbed about the official visit of General Than Shwe to India as he does not represent the 50 million peoples of Burma but instead represents only the military regime that has been culpable for mass atrocities and many systematic international crimes. He is also responsible for attempting to assassinate Daw Aung San Suu Kyi, a Nobel Peace Prize Laureate, in what has become a

### BOARD OF DIRECTORS

Sri. M.P. Surendran  
Dr. George Mathen  
Prof. N.N. Gokuldas  
Dr. A. Latha  
Ms. Sheeba Ameer  
Ms. Binu Poornamodan  
Advocate P. Pramod  
Advocate Sajji Joseph  
\* Seby J. Pully

INSTITUTE

## Legal Literacy

Knowledge of law is a matter of strength. Jananeethi during the assessment year has conducted 240 training / literacy classes in the district of Thrissur in association with the ICDS net work of *Anganavadis*. Thus it has addressed more than 10000 women of low income families regarding legal and Constitutional protection available in law against gender based violence and discriminations. Jananeethi field staff, including our law officers and lawyer fraternity from Thrissur bar have conducted sessions at various occasions.

These sessions, exclusively on legal and human rights issues, have enhanced participants' knowledge about their rights and remedies available in law.

As in the previous years, Jananeethi this year too has organized intense training programmes in laws regarding social defence and labour welfare for students of Masters in Social Work of Calicut and Sri Sankara Sanskrit Universities. Insights into human rights – to life, freedom, equity, security and dignity – based on International Instruments and national human rights institutions were given to the students other than the prescribed syllabus. ■



## Challenges to Democracy

Democracy, rule of law, human rights, diversity and secularism are the cherished values of Jananeethi.

To address the many threats posed to democracy from its supposedly guarantors, Jananeethi has organized series of public debates to provide space for views and concerns of civil society. The last in the series was a public lecture by Dr.T.T.Sreekumar on "New Media and Democracy: A Civil Society Perspective".



He said, "You may ask why I have chosen this subject for the 2009 Annual Foundation Lecture of Jananeethi. Every generation might attempt to analyze and define the very moment of their milieu. When we critically examine the contemporary cultural symbiosis of our period, the New Media becomes an essential and indispensable factor, as it has vital role in creating decisive space of history despite there are instances of over glorification." ■

# Human Rights

Human Rights Day (December 10) was observed by organizing a Five Day film festival (Dec.6 – 10) in association with Chetana Media Institute, Thrissur. The films were exclusively on human rights of people of various nationalities and cultures in South Asia. Organised in Kerala Sahitya Academy hall, large number of people could view the films.

International Day against Torture (June 26) was also observed in association with Government Law College, Thrissur in the auditorium of the college. Short films on stories of torture by law enforcement bodies and military, para-military forces in several countries were screened from 10.00 am to 5.00 pm.

Women's Day (March 8) and Women's Week (from 25<sup>th</sup> November) were observed by Jananeethi by organizing series of seminars/workshops of women in different institutions. Jananeethi Women's Desk in collaboration with women lawyers and activists co-ordinated these sessions.

One act play, *Panthamenthiya Pennungal* (women holding the torches) performed by Madona and directed by social critic Mr.Civic Chandran was staged on 7.12.2009 at the premises of Kerala Sahitya Academy in support of Ms Iron Sharmila who 's completed 10 years of fast demanding the repeal

of the controversial Armed Security Forces' Act.

The Law Faculty of Jananeethi and its Executive Director have conducted seminars / workshops on Human Rights at various academic institutions of higher learning and service organizations in the State. Academic Staff Training College of Calicut University, Kerala Police Academy, Kerala Institute of Local Administration, Kerala Working Journalists Union and State Social Welfare Board are among those institutions that regularly avail our services. Further, All India Radio and several media houses often approach Jananeethi requesting participation in Focus Group Discussions and Talk Shows. ■



*Panthamenthiya Pennungal on stage*

## Interns

Jananeethi witnessed, during the year under report, the highest number of students from different national and international universities or institutions, seeking practical experience in Jananeethi. We had Ms. Vera Borsboom from Netherlands, Ms Deirdre Brophy and Ms Gemma Mc Gahern from George and Ms Reshma Divakaran from School of Legal Studies of CUSAT; Ms Irene Levenis and Ms Indu from National University of Advanced Legal Studies,

Kochi; and Mr. Jaya Krishnan of Jodpur National Law School, Rajasthan arrived in Jananeethi for 4 - 6 weeks practical experience. Ms Vera Borsboom from Netherlands, Ms Deirdre Brophy and Ms Gemma Mc Gahern from Montreal University in Canada were here with us for short periods ranging from 3 weeks to 8 weeks. ■



## Staff Care

Jananeethi Faculty Member and Head of Women's Desk, Advocate Faritha Ansari was honoured by the State Social Welfare Department that named her to the District Child Welfare Committee under the provisions of the Juvenile Justice Act, 2000.

The Executive Director, George Pulikuthiyil was invited to make a presentation on the 'Psycho-Legal Counseling' services of Jananeethi in a two day international workshop on "Testimonial Therapy" held in New Delhi on 16<sup>th</sup> and 17<sup>th</sup> April 2009, jointly organized by RCT (Denmark) and PVCHR (India).

The staff and volunteers of Jananeethi made one day picnic to Parambikkulam wild sanctuary on the 2.1.2010. We observe the second day of January for enjoyment and merry making. ■



# Credibility Alliance Norms Compliance Report

## IDENTITY

- ♦ JANANEETHI is registered under the Travancore-Cochin Literary, Scientific and Charitable Societies Act XII of 1955 (Reg. No. 193 of 1992 dated 13<sup>th</sup> May 1992).
- ♦ MoA is available on request.
- ♦ JANANEETHI is registered u/s 80G of Income Tax Act 1961, valid till 31<sup>st</sup> March 2010. (Now under renewal process)
- ♦ JANANEETHI is registered under section 6(1) (a) of the Foreign Contribution (Regulation) Act, 1976 (FCRA Reg. No. 052900324).

Visitors are welcome to the address given on the "contact us" link on our website: [www.jananeethi.org](http://www.jananeethi.org)

### NAME & ADDRESS OF MAIN BANKERS:

The Catholic Syrian Bank Ltd., Main Branch,  
Thrissur – 680001, Kerala State, India.

### NAME & ADDRESS OF AUDITORS:

Mr. T.A. Thomachan B.Com., F.C.A., Chartered  
Accountant, Southern Shopping Complex, Veliyannur,  
Thrissur-680021, Kerala State, India.

## VISION AND MISSION

### Vision:

Jananeethi aims at radical changes in society, enabling the individuals and societies become aware of their inherent human rights and civil liberties, so that people may live in dignity and freedom, in consonance with the true dictates of humanity in its widest scope and dimension.

### Mission:

Jananeethi is committed to building a conflict-free, litigation-free, just, equitable and ecologically sustainable society where all human and civil rights of all – in particular the poor, marginalized, unorganized and victims of violence, discrimination and corruptions – are fully respected and materialized in accordance with internationally accepted human rights norms and standards. We advocate a future without fear, suppression or violence, and we work towards democracy, rule of law, diversity, human rights, secularism, gender justice and good governance.

## GOVERNANCE

Details of Board of Directors: (As at March 31, 2010)

No.	Name	Sex	Position on Board	Occupation	Area of Competency	Meetings attended
1	M.P. Surendran	M	Chairman	Journalist, Author	Culture	3/7
2	Dr. George Mathen	M	Treasurer	Veterinary Scientist	Accountability	6/7
3	N.N. Gokuldas	M	Member	Professor (retd.), Social Worker	Health	5/7
4	Dr. A. Latha	F	Member	Environmental Scientist, Activist	Environmental issues	2/7
5	Ms. Binu Poornamodan	F	Member	Lecturer, Law College	Legal Literacy	6/7
6	Ms. Sheeba Ameer	F	Member	Social Worker	Social work	2/7
7	Advocate Saji Joseph	M	Member	Lawyer	Law	5/7
8	Advocate Seby J. Pullyy	M	Member	Lawyer	Law	7/7
9	Advocate P. Pramod	M	Member	Lawyer	Law	2/7
	George Pulikuthiyil	M	Exe. Director	Lawyer	Human Rights	7/7

- ♦ The Board of Directors of JANANEETHI met seven times in the FY 2009-2010 on 25<sup>th</sup> April 2009, 20<sup>th</sup> June 2009, 2<sup>nd</sup> August 2009, 5<sup>th</sup> Sept. 2009, 21<sup>st</sup> Nov. 2009, 23<sup>rd</sup> Jan. 2010 and 20<sup>th</sup> March 2010.
- ♦ Thy Board of Directors approves programmes, budgets, annual activity reports and audited financial statements. The Governing Body ensures the organisation's compliance with law and regulations.

## EXECUTIVE COMMITTEE OF JANANEETHI

S.No.	Name	Designation
1	Advocate George Pulikuthiyil	Executive Director
2	Prof. M.P. Antony	Member
3	Dr. Francis Xavier	Member
4	Advocate Jijo Paul	Member
5	Mr. M.N. Suresh Babu	Secretary
6	Advocate Faritha Ansari	Member
7	Advocate P. Sunilkumar	Member
8	Ms. E. Jayasree	Member
9	Mr. Ajayakumar Melveetil	Member
10	Ms. Sandhya Suresh	Member

## ACCOUNTABILITY AND TRANSPARENCY

- ♦ No remuneration, sitting fee or any other form of compensation has been paid since inception of JANANEETHI, to any Director Board member.
- ♦ The following reimbursements have been made to GB members: Nil
- ♦ DIRECTOR'S REMUNERATION: Nil
- ♦ REMUNERATION OF 3 HIGHEST PAID STAFF MEMBERS:
- ♦ REMUNERATION OF THE LOWEST PAID STAFF MEMBER:
- ♦ STAFF DETAILS: (as at March 31, 2010)

Gender	Paid full time	Paid part time	Paid Consultants	Unpaid Volunteers
Male	2	Nil	Nil	10
Female	2	Nil	Nil	
<b>Total</b>	<b>4</b>			

- ♦ DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS (as at March 31, 2010)

Slab of gross salary (In Rs.) plus benefits paid to staff	Male	Female	Total
<5000			
5,000 – 10,000		2	2
10,000 – 25,000	2		2
25,000 – 50,000			
<b>Total</b>	<b>2</b>	<b>2</b>	<b>4</b>

- ♦ TOTAL COST OF NATIONAL TRAVEL BY ALL STAFF DURING THE YEAR: 9500
- ♦ TOTAL COST OF INTERNATIONAL TRAVEL BY ALL STAFF DURING THE YEAR: Nil

No	Name	Designation	Destination	Purpose	Gross Expense	Sponsored by
1.	George Pulikuthiyil	Exe. Director	Kochi - New Delhi New Delhi - Kochi	Confrence	9500	PVCHAR, Varanasi UP, India

**ABRIDGED RECEIPTS AND PAYMENTS FOR THE YEAR ENDING  
31<sup>st</sup> MARCH 2010**

Particulars	Current Financial Year 31-3-2010		Previous Financial Year 31-3-2009	
	Amount	%	Amount	%
<b>Receipts:</b>				
Opening Balance	7425.40	0.54	47188.00	4.02
Self generated	214936.00	15.58	167774.00	14.30
Indian sources	374240.00	27.13	352352.00	30.03
International sources	782838.20	56.75	606105.00	51.56
<b>Total</b>	<b>1379439.60</b>	<b>100.00</b>	<b>1173419.00</b>	<b>100.00</b>
<b>Payments:</b>				
Programmes	1065417.20	77.24	801457.60	68.30
Public Education for Fundraising	-----	0	-----	0
Management	271795.92	19.70	361536.00	30.81
Funds Available	42226.48	3.06	10425.40	0.89
<b>Total</b>	<b>1379439.60</b>	<b>100.00</b>	<b>1173419.00</b>	<b>100.00</b>

**ABRIDGED BALANCE SHEET AS ON 31<sup>st</sup> MARCH 2010**

Particulars	Current Current Financial Year 31-3-2010		Previous Financial Year 31-3-2009	
	Amount	%	Amount	%
<b>Assets:</b>				
Fixed Assets	3938003.83	85.23	3847456.53	91.31
Investments	-----	0	-----	0
Loans Disbursed	-----	0	-----	0
Deposits and Advances	-----	0	42500.00	1.01
Current Assets	682416.16	14.77	323793.36	7.68
<b>Total</b>	<b>4620419.99</b>	<b>100.00</b>	<b>4213749.89</b>	<b>100.00</b>
<b>Liabilities:</b>				
Corpus / Endowment Fund(s)	278739.29	6.03	235708.89	5.59
Earmarked Funds	-----	0	-----	0
Loans / Borrowings	3983771.00	86.22	3665615.60	86.99
Current Liabilities and provisions	315683.22	6.83	302000.00	7.17
Available Funds	42226.48	0.91	10425.40	0.25
<b>Total</b>	<b>4620419.99</b>	<b>100.00</b>	<b>4213749.89</b>	<b>100.00</b>

*For detailed Audit Statements please visit [www.jananeethi.org](http://www.jananeethi.org)*

Phone: Office: 2428941.

*T.A. Thomachen, B.Com; F.C.A.*

CHARTERED ACCOUNTANT,  
34/652, Southern Shopping Complex, VELIYANNUR, THRISSUR - 680 021.

Date: .....

Ref:

FORM NO. 10B

Audit Report under section 12A(b) of the Income tax Act, 1961 in the case of  
charitable or Religious Institution.

We have examined the Balance sheet of M/s. Jananeethi, P.B No.8, P.O.Mannuthy Thottappady, Thrissur 680 651, as at 31<sup>st</sup> March, 2010 and Income and Expenditure account for the year ended on that date which are in agreement with the books of accounts maintained by the said institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.

In our opinion, proper books of accounts have been kept by the Institution so far as appears from our examination of these books subject to the comments given below:

In our opinion and to the best of our information and according to the information given to us, the said accounts give a true and fair view:

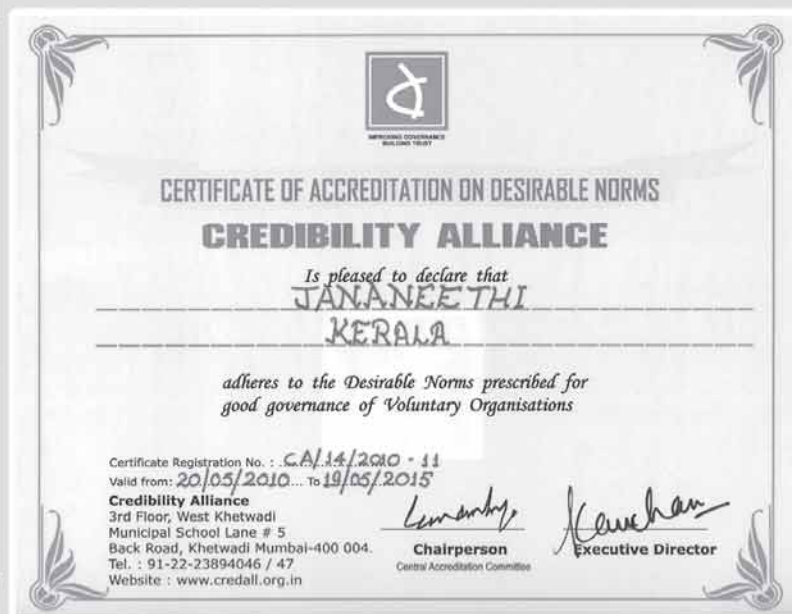
- i) In the case of the Balance Sheet of the state of affairs of the above named institution at 31<sup>st</sup> March, 2010 and,
- ii) In the case of Income and Expenditure account of the "Excess of Expenditure over Income" of its accounting year ended 31<sup>st</sup> March, 2010.

The prescribed particulars are annexed hereto.

Place: Thrissur-21  
Date : 11/06/2010



*T.A. Thomachen*  
T.A. THOMACHEN, B.Com., FCA  
Chartered Accountant  
Southern Shopping Complex  
Veliyannur, Thrissur - 680021



# Management of Jananeethi

## Advisory Board

Justice V.R. Krishna Iyer – *Chairman*  
Mr.B.R.P.Bhaskar  
Dr. N.R. Madhava Menon  
Dr. K.N. Panikkar  
Prof. K.G. Sankara Pillai  
Mr.K.P.Fabian  
Dr.K.Mohandas  
Ms Anita Pratap  
Dr. P.M. George  
Mr.T.Haridas  
Mr.Mahesh Bhat  
Dr. Karine Bates  
Ms. Monica Zaghet

## Board of Directors

Mr. M.P. Surendran - *Chairman*  
Dr. George Mathen  
Prof. N.N. Gokuldas  
Dr. A. Latha  
Ms. Sheeba Ameer  
Prof. Binu Poornamodan  
Advocate P. Pramod  
Advocate Saji Joseph  
Advocate Seby J. Pully

**Chief Editor of Jananeethi  
Publications :**  
Mr. T.V.Achutha Warriar

## Executive Committee

Adv. George Pulikuthiyil  
Dr.Francis Xavier  
Prof. M.P. Antony  
Ms K.R.Indira  
Mr.R.Vijaya Rajan  
Mrs.K.K.Radhamani  
Mr. M.N. Suresh Babu  
Advocate Faritha Ansari  
Advocate P. Sunilkumar  
Ms. E. Jayasree  
Mr. Ajayakumar Melveetil

## Contact Person

Advocate George Pulikuthiyil  
*Executive Director*

## Jananeethi has accreditation of :-

- i. Kerala State Legal Services Authority
- ii. State Social Welfare Board
- iii. Credibility Alliance of India under its Desirable Norms.

## Jananeethi is official representative of NGOs at:-

- i. District Committee on Sexual Harassment at Work Place
- ii. City Level Forum for Street Children
- iii. District Vigilance Committee for Abolition of Bonded Labour
- iv. District Jagratha Samithi for Gender Justice
- v. District Committee for Prevention of Ragging
- vi. Institutional Anti-ragging Committees of several institutions
- vii. Campaign Against Child Trafficking, Kerala Chapter.

Jananeethi Senior Law Officer, Ms Faritha Ansari is Member of Child Welfare Committee under provisions of Juvenile Justice Act, 2000.

## For Correspondence

Jananeethi Campus  
P.B.No 8, Mannuthy Post  
Thrissur 680651, Kerala, India  
Tel : +91-487-2373479/2373281  
Fax : +91-487-2373281  
E-mail : gpneethi@sancharnet.in  
Web : www.jananeethi.org

## Our Bank

The Catholic Syrian Bank,  
Main Brach, Thrissur - 680 001,  
Kerla, India, A/C No. 656

**Donations to Jananeethi are eligible for the benefits of order U/S 80 G (5) (VI) of the Income Tax Act.  
FCRA Certificate No. 052900324**



**Jananeethi**  
*Justice for All*



## **Jananeethi**

Mannuthy P.O., Thrissur - 680651, Kerala, India.

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